

**SALARY TABLE 2014-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.75	\$ 11.11	\$ 11.47	\$ 11.83	\$ 12.18	\$ 12.39	\$ 12.75	\$ 13.10	\$ 13.12	\$ 13.45
	O	16.13	16.67	17.21	17.75	18.27	18.59	19.13	19.65	19.68	20.18
2	B	12.09	12.38	12.78	13.12	13.26	13.65	14.04	14.43	14.82	15.21
	O	18.14	18.57	19.17	19.68	19.89	20.48	21.06	21.65	22.23	22.82
3	B	15.83	16.27	16.71	17.15	17.59	18.02	18.46	18.90	19.34	19.78
	O	23.75	24.41	25.07	25.73	26.39	27.03	27.69	28.35	29.01	29.67
4	B	17.77	18.26	18.75	19.25	19.74	20.23	20.73	21.22	21.71	22.21
	O	26.66	27.39	28.13	28.88	29.61	30.35	31.10	31.83	32.57	33.32
5	B	20.44	20.99	21.54	22.09	22.65	23.20	23.75	24.30	24.86	25.41
	O	30.66	31.49	32.31	33.14	33.98	34.80	35.63	36.45	37.29	38.12
6	B	21.54	22.16	22.77	23.39	24.01	24.62	25.24	25.85	26.47	27.08
	O	32.31	33.24	34.16	35.09	36.02	36.93	37.86	38.78	39.71	40.62
7	B	23.26	23.94	24.63	25.31	26.00	26.68	27.36	28.05	28.73	29.42
	O	34.89	35.91	36.95	37.97	39.00	40.02	41.04	42.08	42.86	42.86
8	B	24.24	25.00	25.76	26.52	27.27	28.03	28.79	29.55	30.30	31.06
	O	36.36	37.50	38.64	39.78	40.91	42.05	42.86	42.86	42.86	42.86
9	B	25.94	26.78	27.61	28.45	29.29	30.12	30.96	31.80	32.63	33.47
	O	38.91	40.17	41.42	42.68	42.86	42.86	42.86	42.86	42.86	42.86
10	B	28.57	29.49	30.41	31.33	32.25	33.17	34.09	35.02	35.94	36.86
	O	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86
11	B	30.37	31.38	32.40	33.41	34.42	35.43	36.45	37.46	38.47	39.48
	O	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86
12	B	36.40	37.62	38.83	40.04	41.26	42.47	43.68	44.90	46.11	47.32
	O	42.86	42.86	42.86	42.86	42.86	42.86	43.68	44.90	46.11	47.32
13	B	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
	O	43.29	44.73	46.17	47.62	49.06	50.50	51.95	53.39	54.83	56.28
14	B	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
	O	51.15	52.86	54.56	56.27	57.97	59.68	61.38	63.09	64.79	66.50
15	B	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28
	O	60.17	62.18	64.18	66.19	68.19	70.20	72.21	74.21	75.28	75.28

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>